

West Virginia State Police Professional Development Center

2018 Training Course Schedule









"Education breeds confidence.
Confidence breeds hope. Hope breeds peace."

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Introduction

"We don't rise to the level of our expectations, we fall to the level of our training."

~ Archilochos ~

We are committed to provide local, state and federal law enforcement agencies low cost education and training that will produce highly skilled and professional police officers.

Classes are taught by subject matter experts with extensive education, training, experience and proven success in their areas of expertise. These subject matter experts teach courses that are relevant and current to your needs. The world of law enforcement is an ever changing environment that demands training be tailored to what is taking place in your community, your county, your state, and our Nation today. We can assure you this is happening at the Professional Development Center and continues to be an ongoing priority for our Staff.

It is an honor and a privilege to have this opportunity to provide every Police Officer who attends the Academy the best training in the country.

About our Facility

The Professional Development Center offers approximately 12,000 square feet of office and classroom space. The PDC has four classrooms, the largest of which can accommodate 75 students and includes a 42 station computer lab. Each of the four classrooms are equipped with computers, LCD projectors, DVD players, a public address system, a white board, an ELMO and a smart board. Free Wi-Fi and public computer access is available to all students.



Mission Statement

The mission of the West Virginia State Police Professional Development Center has been and remains to be focusing our efforts on providing the police officers of West Virginia with the most current methods of training in the area of law enforcement to promote efficiency and effectiveness to better serve the citizens of West Virginia. Our mission is also to upgrade the professional skills of West Virginia law enforcement personnel at all levels of government. This has been a continuing goal of the West Virginia State Police Academy since 1949. More than sixty years later, there are many new methods of instruction as well as improved technological advances in the field of police training. However, our mission remains the same, to upgrade the professional skills of West Virginia law enforcement personnel at all levels of government.

Procedures

Registration Procedures

Attendance and enrollment in the classes within this catalog are restricted to certified police officers, chiefs of police and sheriffs. The Director of Professional Development may grant exemptions to this rule on a case by case basis.

Registration must be received no later than two weeks prior to the course start date. Agencies and/or individuals with outstanding debts to the Academy will not be permitted to register for courses.

Complete registration information can be found following the course descriptions on page 11. The course registration form can be found on page 43.

Cancellation Policy

Individuals who cancel their registration for a course must do so at least two weeks in advance of the start of the course. Failure to give adequate notice of cancellation will result in forfeiture of tuition and prevents others on a waiting list from attending the course. Your cooperation in reducing the number of "no shows" is appreciated. The intent and purpose of this policy is to encourage enrollees to attend courses for which they have registered.

Some courses are subject to cancellation by the Professional Development Center due to inadequate enrollment.

In-Service Credit

In-service accreditation will be awarded for all applicable courses through the Law Enforcement Professional Standards Committee (LEPSC) of the Governor's Committee on Crime, Delinquency and Correction.

Classroom Presentation and Management

As a general rule, classes will begin between 8:00 and 8:30 a.m. and may conclude as late as 5:00 p.m. daily, unless otherwise noted. Certain courses may require additional evening training hours. Instructional breaks and lunch periods will be set by the course instructor or supervisor. Smoking is not allowed within the buildings located on the academy complex. All students are expected to display a professional demeanor at all times and are required to adhere to the rules and regulations governing the West Virginia State Police Academy.

Dress Code

The West Virginia State Police Academy and Professional Development Center strive to provide and maintain the highest standards of training. With this in mind, students are requested to <u>dress appropriately in casual business attire</u>. No shorts, tanktops, sweats or athletic attire or other clothing considered unprofessional will be worn on academy grounds, outside of the privacy of the dormitories. Jeans are permissible, however, they will be clean and not faded, frayed, have holes or patches. T-shirts with obnoxious logos will not be permitted. Those courses that may require specific clothing such as fatigues or physical training apparel are exceptions to the dress code.

Directions

The Professional Development Center is located west of Charleston, WV along Interstate 64. Take exit number 50, Institute, to WV route 25. Proceed east on Route 25 for approximately 3/4 of a mile and then turn left onto Academy Drive. The Professional Development Center is located approximately 3/10 mile past the main complex on Academy Drive. Parking is available at the Professional Development Center.

Lodging and Meals

Requests for lodging at the Academy facilities shall be made on the course registration form. Academy lodging is not guaranteed if the request is not made in advance at the time of registration. Lodging will be invoiced to the student's agency at a rate of \$35.50 per day and includes all meals. (Please see below for rate breakdown). Invoices will be sent upon completion of the course.

Rate Breakdown

Lodging: 12.50 Meals: Breakfast - 5.50

Lunch - 6.00 Dinner - 11.50

Meals are available to all students attending training. Each student's meals will be determined on the first day of each course. Meals will be invoiced to the student's agency based upon this number. Invoices will be sent upon completion of the course.

Agencies with past due invoice balances will be prohibited from registering for future courses.

Lodging is limited due to the high volume of residential entry-level training programs.

Other lodging is available locally for law enforcement officers attending training at the West Virginia State Police Professional Development Center.

This information is provided for the convenience of our students. The West Virginia State Police Professional Development Center does not endorse, sponsor and are not affiliated with the following:

Ramada Plaza Hotel - South Charleston (304) 744-4641 Wingate Inn - South Charleston (304) 744-4444 Sleep Inn- Cross Lanes (304) 776-7711 Wyndham Garden Hotel - Cross Lanes (304) 776-8070 Holiday Inn Express & Suites - Cross Lanes (304) 769-5818

Registration

All courses are filled on a "*first come, first serve*" basis. Registration (using the form on page 43) for each class must be received in writing by fax, mail or e-mail. To register for any of the classes listed in this catalog, unless otherwise noted, contact:

First Sergeant Rob Petry
West Virginia State Police Academy
123 Academy Drive
Dunbar, WV 25064
Phone: (304) 766-5857 or 5587

Fax: (304) 766-5864

E-mail: ladonna.r.escue@wvsp.gov

A faxed letter or e-mail of confirmation will be sent upon receipt of each request. This confirmation letter will advise the individual that they are registered for the course or that the course is full and their name has been placed on a waiting list.

West Virginia State Police members must submit a request through channels to attend the courses listed.

2018 Course Schedule

Month	Date	Course	
January	16-17	Media Interview and Training Course	
January	29	Field Training Officer	
January/ February	22-2	Traffic Course Reconstruction	
February	5-6	Forensic and Evidentiary Photography Techniques	
February	5-9	Defensive Tactics Instructor	
February	21	Mental Health Identification, De-escalation, and Prevention	
February	26	Coordinating and Managing the FTO Program	
March	5-9	Instructor Development	
March	8	Battle Scarred	
March	12	Offensive/Defensive Tactical Pursuit Driving	
March	19-20	Statement Analysis	
March	21	Death and Homicide Investigation	
April	9-10	Blood Dynamics	
April	9	Use of Force Reporting and Ethics	
April	10	Criminal Patrol Tactics and Hidden Compartments	
April	10	Financial Exploitation and Money Laundering	
April	11	Crime Scene Digital Photography	
April	23	Mental Health Identification, De-escalation, and Prevention	
April	25-26	Domestic Terrorism Awareness	
April/May	30-4	Crime Scene Processing	
May	9-10	Leadership Concepts	
May	14-18	Crash Reconstruction Refresher Course	
May	21-22	Fire Service Evidence Collection	
June	6-8	Patrol Officer's Tactical Response to Active Shooter	
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Month	Date	Course
June	25-29	RADAR/LIDAR Instructor Course
June	25-29	Shotgun/Rifle Instructor
July	10	Case Law for Law Enforcement
August	13	Electronic Crimes and the Digital Fingerprint
August	21	Tactical Handgun & Weapon Transitions
September	6	Battle Scarred
September	10-11	Statement Analysis
September	11-12	Indoor/Outdoor Crime Scene Search, Sketch, and Reconstruction
September	18	Financial Exploitation and Money Laundering
September	24	Practical and Tactical Handcuffing
September	24-28	Law Enforcement Intelligence Officer
September	26	Crime Scene Digital Photography
October	1-5	Instructor Development
October	10	Death and Homicide Investigation
October	15	Offensive/Defensive Tactical Pursuit Driving
October	15-16	Domestic Terrorism Awareness
October	15-16	Blood Dynamics
October	18-19	Recovery and Collection of Footwear and Tire Track Evidence
October	22	Use of Force Reporting and Ethics
October/ November	29-2	Crime Scene Processing
November	1	Criminal Patrol Tactics and Hidden Compartments
November	5-9	Handgun Instructor
November	7-8	Leadership Concepts
November	13-15	Patrol Officer's Tactical Response to Active Shooter
December	3	Coordinating and Managing the FTO Program

Course Descriptions

Battle Scarred (8 Hours Supervisory)

This course will expose toxicities of the Law Enforcement career and lead the officer as well as the supervisor to a deeper understanding of not just how to survive the battle but how to live with vitality as a result of it. The necessity of law enforcement of being armed and vigilant to protect the innocent and defenseless, not to mention their fellow officers and themselves, against the assaults of human predators will cause wounds, often unseen, in all those sworn to uphold the law. The performance of the police officer is directly affected by their perception of reality. This exposure to the battle will change an officer's perception, thus performance at work and home. This course will address these issues.

Date(s): March 8, 2018 and **Cost:** \$50.00

September 6, 2018

Instructor: Sgt. James Mitchell Meals and Lodging will be billed accordingly.

Blood Dynamics (16 Hours)

This course is intended to familiarize the student with the variety and significance of bloodstain patterns encountered at scenes involving bloodshed. The student will be introduced to proper bloodstain pattern taxonomy, dispersion mechanisms, and documentation methods. Students will also be introduced to simple chemical presumptive blood testing methods, as well as proper methods of collecting questioned and known blood/DNA samples. Instructors will use power point presentations and relevant case studies to illustrate the specific learning objectives.

Date(s): April 9-10, 2018 and **Cost:** \$125.00

October 15-16, 2018

Instructor(s): Sgt. Steve Compton and Meals and Lodging will be billed accordingly.

Lt. Dave Castle

Case Law for Law Enforcement (8 Hours Supervisory)

This course focuses on case law related to traffic stops, sobriety checkpoints, response to resistance or aggression, failure to identify and other law enforcement related matters that are trending across the country related to law enforcement interactions with the public. Terry v. Ohio, Tennessee v. Garner, Graham v. Connor and many other rulings related to the reasonableness of seizures under the Fourth Amendment of the United States Constitution will be discussed.

This course is an interactive, fast paced block of instruction that will instill confidence in police officers to professionally handle encounters with confrontational, non-complaint individuals without violating their Fourth Amendment rights. Video footage from social media sites depicting interactions between law enforcement and the public are reviewed and critiqued using applicable case law.

Date(s): July 10, 2018 **Cost:** \$95.00

Instructor: Cpt. Joe White Meals and Lodging will be billed accordingly.

Coordinating and Managing the FTO Program (8 Hours)

This course focuses on the responsibilities of the FTO program manager, supervisors, and FTO. This class is a must have for Officers or Administration tasked with coordinating, supervising, and overseeing the FTO Program. Information will be given which you can immediately apply towards building a stronger and more effective FTO program. Specific attention will be focused on the program management and supervisory tasks which must be addressed in order to run an up-to-date and legally defendable FTO Program.

Some Topics Include but not limited to:

- ♦ The duties and responsibilities of the FTO program manager
- The FTO program responsibilities of the shift supervisor
- ♦ FTO selection process
- ♦ The FTO Specialty Unit and benefits
- ♦ FTO program paperwork and manuals
- Preparing your new FTOs to work with trainee
- Preparing a new trainee to enter the FTO program
- Our How to determine if your trainees are passing or failing the FTO Program

♦ Remedial training action plans for failing trainees

♦ Landmark FTO Program law suits

♦ Preparing for a trainee termination

Date(s): February 26, 2018 and **Cost:** \$100.00

December 3, 2018

Meals and Lodging will be billed accordingly.

Instructor: Sgt. Timothy Weese

Crash Reconstruction Refresher Course (40 Hours)

This class will refresh the skills learned during Advanced Crash Investigation and Crash Reconstruction. The class will have a primary focus on refreshing the investigators math skills. Students will review fatality reports during this class.

Date(s): May 14-18, 2018 **Cost:** \$150.00

Instructor: Christopher Payne Meals and Lodging will be billed accordingly.

<u>Crime Scene Digital Photography</u> (8 Hours)

The course is designed to provide the crime scene photographer with more detailed instruction and techniques for operating a digital SLR camera for use in specific situations unique to crime scenes and law enforcement. This course will include a focus on how different manual settings of the Digital SLR affect the light gathering of the camera, depth of field, perspective, field of view, etc. This course will also provide hands on training and demonstrations in the effective use of the techniques that are being trained.

Special Concerns: Each student will need to provide a Digital SLR camera and tripod.

Date(s): April 11, 2018 and **Cost:** \$50.00

September 26, 2018

Instructor: Cpl. Jason Garnes Meals and Lodging will be billed accordingly.

Crime Scene Processing (40 Hours)

This course will focus on the proper collection and handling of evidence found at a crime scene. Emphasis will be placed on photography, blood, semen and DNA collection techniques, latent print techniques, fire and arson evidence collection and bullet trajectory. This course will also address West Virginia State Police Lab techniques and recommended products for purchase by agencies and recommended products to avoid for evidence collection.

Date(s): April 30-May 4, 2018 and **Cost:** \$295.00

October 29-November 2, 2018

Instructor(s): 1/Sgt. Terry S. Mills Meals and Lodging will be billed accordingly.

in conjunction with West Virginia State Police

Lab Technicians

Criminal Patrol Tactics and Hidden Compartments (8 Hours)

This course will focus on detecting all types of criminals while conducting road patrol. This course won't focus solely on highway drug interdiction. This course will provide instruction on how to detect all types of criminals on traffic stops to include drug and contraband smuggling. This course will not focus solely on interstate highway systems as some officers don't have the opportunity or availability to strictly work interstates. Topics covered will include: Indicators and Detection Methods, Roadside Interviews, Professionalism/Legal Issues and Passenger Vehicle Concealment Locations.

Date(s): April 10, 2018 and **Cost:** \$95.00

November 1, 2018

Instructor(s): Sqt. Timothy Weese Meals and Lodging will be billed accordingly.

Death and Homicide Investigation (8 Hours)

This course is designed for both uniform and investigative law enforcement personnel who have responsibility for the investigation of deaths. It involves the process of analyzing all aspects of a death case so as to arrive at the true course and manner of death. The importance of scene analysis, physical and psychological evidence, autopsy, etc. Is emphasized.

Date(s): March 21, 2018 and **Cost:** \$75.00

October 10, 2018

Instructor: 1/Sgt. Terry Mills Meals and Lodging will be billed accordingly.

Defensive Tactics Instructor (40 Hours)

This course provides training in various methods of empty hand, self defense and survival techniques for the modern law enforcement officer. This program is also intended to increase the officer's knowledge and understanding in regards to the legal ramifications of a law enforcement officer's response to resistance/aggression. This block of instruction is designed to help the officer instruct other officers throughout the state. This course will provide a 3-year certification.

Special Concerns: Mandatory passing of PT test, BDU's, gunbelt, wrestling/running shoes, personal protective equipment.

Date(s): February 5-9, 2018 **Cost:** \$250.00

Instructor(s): 1/Sgt. Rob Petry & Meals and Lodging will be billed accordingly.

Cpl. Jamie Barker

Electronic Crimes and the Digital Fingerprint (8 Hours)

This course is designed to provide the investigator with tools and tips when investigating electronic crimes. More and more we are dealing with cell phones, laptops, tables, credit card skimmers, re-encoded credit cards, and the criminals who are using them. This course will show students what free tools are available to them when investigating electronic crimes

Topics include:

- ♦ Credit card skimmers
- ♦ Credit card fraud
- Gift card and Debit card investigations
- WV State Code applying to digital crimes
- Preservation of digital evidence
- Handling of digital evidence
- Search warrants for digital evidence

Date(s): August 13, 2018 **Cost:** \$95.00

Instructor: Detective Jeremy Thompson Meals and Lodging will be billed accordingly.

<u>Domestic Terrorism Awareness</u> (16 Hours Supervisory Level)

This course is designed to provide an in depth look at extremist groups such as sovereign citizens and others groups that target law enforcement. This course will explore groups who entice and record law enforcement interaction with the group and the legal issues surrounding these interactions.

Date(s): April 25-26, 2018 and **Cost:** \$75.00

October 15-16, 2018

Instructor: Sgt. Jim Light Meals and Lodging will be billed accordingly.

<u>Field Training Officer</u> (Entry Level - 8 Hours)

This 16 hour course will assist Future Field Training Officers in preparing New officer to function as a solo police officer at the conclusion of their training cycle. This course highlights the duties of the FTO's involvement in being a role model, clearly communicating the expectations of training, teaching the trainee the policies of the department, correctly applying concepts learned in the classroom to field training operations, and evaluating the trainee on his or her progress in the program. Ultimately, the FTO is responsible for making sure shift duties are performed properly and completely. Discussion and special focus on the San Jose Model used in public safety agencies across the country. This FTO program model has been successfully defended in Federal Court. We will explain the benefits of using the Field Training and Evaluation Program and your specific roles as a field training officer will be presented and discussed.

Topics include:

- Basic FTO program concepts and philosophies
- Your roles as a field training officer
- Documenting your trainee
- FTO program documents and forms
- The basic FTO program structure and how to make modifications
- Preparing your trainee for the FTO program
- Responsibilities during the FTO program
- Handling calls with your trainee
- Adult learning, memory and how stress impacts your trainee's performance
- Dealing with difficult trainees
- The "Recruit Training Checklist"
- The "Daily Observation Report"
- The "Standardized Evaluation Guidelines" and rating scale application
- Ethical dilemmas facing all FTOs
- How to develop your "Remedial Training Action Plans"
- The proper use of the "N.R.T." designation

Date(s): January 29, 2018 **Cost:** \$100.00

Instructor: Sgt. Timothy Weese Meals and Lodging will be billed accordingly.

Financial Exploitation and Money Laundering (8 Hours)

This one-day course presents multi-level information, investigative techniques, and hands-on experience in regard to the increasing Financial Exploitation cases in West Virginia, including Elder Exploitation, Romance Scams, Money Re-shippers, and others, to include the related interplay with Money Laundering. The course transitions into developing practical skills, techniques, and resources necessary to the investigation, organization, and management of financial exploitation cases. The student will be given additional instruction on techniques such as financial profiling, financial interviewing, and records analysis to include the use of spread sheeting as a means to organize and sort data and records.

Date(s): April 10, 2018 and **Cost:** \$100.00

September 18, 2018

Instructor: Robert W. Hinzman, Meals and Lodging will be billed accordingly.

Christina Chard, Detective Jeremy Thompson, Sgt. Kenneth McCord &

Stephen Rowley

Fire Service Evidence Collection (16 Hours)

This course focuses on proper techniques of evidence collection and preservation with special emphasis on fire scenes. Proper documentation including photography, chain-of-custody, and scene diagramming are covered in the course material. Laboratory analysis of evidence and understanding reports issued by the laboratory are included are also covered. In addition, this course will cover special topics in fire debris packaging and analysis and how this can affect laboratory results. The course emphasizes communication between the fire investigator, evidence technician, and the laboratory.

Date(s): May 21-22, 2018 **Cost:** \$95.00

Instructor: Koren Powers Meals and Lodging will be billed accordingly.

Forensic and Evidentiary Photography Techniques (16 hours)

This course is specifically designed for anyone who is tasked with the responsibility of having to document crime scenes, accident scenes, evidentiary items, and latent print evidence. This class will cover using manual settings on digital SLR cameras (aperture, shutter speed, and ISO) for taking pictures in any situation, image compression (lossy vs. lossless) and storage solutions, image composition, and evidentiary needs for photographs submitted to the laboratory for evaluation. Examination photography of evidence, impression photography, flash photography, night and low light photography, as well as situations with Luminol for blood stain documentation will be covered.

Date(s): February 5-6, 2018 **Cost:** \$125.00

Instructor(s): Laura Rutherford, CPLE

Meals and Lodging will be billed accordingly.

Handgun Instructor (40 hours)

This course is designed for the officer that wishes to conduct firearms training in the state of WV. Students are expected to be proficient with a handgun prior to arrival to the class.

Special Concerns:

- ♦ The student will be required to qualify on the first day with a minimum score of 90% on the prescribed course.
- ♦ A duty type handgun, 3 magazines, duty gear and 1,000 rounds of ammunition are required to participate in this course. Please do not bring reloaded ammunition.

Date(s): November 5-9, 2018 **Cost:** \$295.00

Instructor(s): Cpl. Josh Eldridge Meals and Lodging will be billed accordingly.

Indoor/Outdoor Crime Scene Search, Sketch, and Reconstruction

(16 Hours)

This course is specifically designed for anyone who is tasked with evidence collection, crime scene documentation, and possible reconstruction of crime scene through notes and photographs for court purposes of major crimes. This class will cover search techniques for indoor and outdoor areas, methods for note taking and sketching scenes including collected evidence, and crime scene reconstruction.

Date(s): September 11-12, 2018 **Cost:** \$125.00

Instructor: Laura Rutherford, CPLE Meals and Lodging will be billed accordingly.

Instructor Development (40 Hours)

This course of study is required prior to receiving certification as a law enforcement training instructor. The training is designed to improve and develop teaching skills. Topics include: adult classroom management, lesson planning and organizing and the use of visual aids.

Date(s): March 5-9, 2018 and **Cost:** \$195.00

October 1-5, 2018

Instructor: Capt. David Lee Meals and Lodging will be billed accordingly.

Law Enforcement Intelligence Officer (40 Hours)

For the law enforcement professional assigned as an intelligence officer, there are several critical issues that emerge; the lawful basis for collecting raw information for an intelligence inquiry, maintaining operational security of collected information to ensure that it provides the information needed by an analyst. The issue of civil rights as well as the ability to distinguish between behaviors that are "unusual" and those "which have a criminal nexus beyond mere suspicion" are intricately tied together. The intelligence officer must, at a minimum, have a clear understanding of these issues. Finally, the intelligence officer must understand the concept of "intelligence requirements" in order to effectively perform this function. This course, based on The Minimum Criminal Intelligence Training Standards is designed to address these needs.

Date(s): September 24-28, 2018 **Cost:** \$125.00

Instructor: Sgt. Jim Light Meals and Lodging will be billed accordingly.

<u>Leadership Concepts</u> (16 Hours Supervisory Level)

The course will introduce the student to the concept of leadership for law enforcement and examine the concept as a complex process with multiple dimensions. Emphasizing in-depth definitions, descriptions, theories and application, the student will learn how to incorporate these concepts into the practice of leadership.

Date(s): May 9-10, 2018 and **Cost:** \$150.00

November 7-8, 2018

Instructor: Capt. David Lee Meals and Lodging will be billed accordingly.

Media Interview and Training Course (16 Hours)

Two day workshop on media relations and public relations will cover:

- Interview tactics
- On-camera training
- Photography 101
- Creating contacts
- Creating a media strategy
- Press conferences
- Press release writing
- Story-pitching
- Stress management (some may call stage freight)
- Crisis management
- Building a brand/rebuilding a brand
- Digital media
- Social media
- Open discussion on your concerns/troubleshoot

Open discussion on your concerns/troubleshoot

Take part in on-camera interviews, mock press conferences, see real life examples of good interviews, write press releases and role play scenarios with your classmates.

This class is great for any experience level, veterans, PIOs, leadership and entry level as well as any level of agency, local, state and federal.

Date(s): January 16-17, 2018 **Cost**: \$75.00

Instructor: Kimberly Holmes Wiggins, Meals and Lodging will be billed accordingly.

Rontina McCann & Jessica Brown

Mental Health Identification, De-escalation, and Prevention (8 Hours)

This course will focus on developing an understanding of mental disorders, crisis assessment skills, and selecting appropriate de-escalation techniques. In addition, we will review common mental health problems experienced by law enforcement personnel as well as solutions/ treatment supported by the latest research. This course involves videos and lectures covering severe mental health disorders (Dementia, Schizophrenia, and other Psychotic Spectrum Disorders), substance abuse, and suicide. Participants will learn about the escalation of crisis scale for both civilian and law enforcement officer as well as assessment techniques and appropriate de-escalation techniques per crisis stage. The course is a seminar but will include role-playing activities where officers will practice de-escalation skills.

This course is recommended for both first-time attendees and prior attendees looking for a refresher class. Repeated exposure and practice of assessment skills, crisis-escalation identification, and de-escalation techniques are recommended in order to gain proficiency. Training videos and examples are updated regularly. This course will also provide insight into the execution of mental hygiene petitions/involuntary commitments, community resources, and recent case law and policy changes in regard to LE training and mental health contacts.

Date(s): February 21, 2018 and **Cost:** \$100.00

April 23, 2018

Instructor(s): Dr. Rachael Hatfield Meals and Lodging will be billed accordingly.

Offensive/Defensive Tactical Pursuit Driving (8 Hours)

This course is designed to teach law enforcement officers the correct technique and procedures for the safe operation of a patrol vehicle under both normal and stressful driving conditions. The class will consist of lecture and practical driving.

Date(s): March 12, 2018 and **Cost:** \$100.00

October 15, 2018

Instructor: 1/Sgt. Jeff Losh Meals and Lodging will be billed accordingly.

Patrol Officer's Tactical Response to Active Shooter (32 Hours)

This course is designed to help prepare Patrol Officers to quickly and efficiently respond to an active shooter situation. Students will receive instruction on how to tactically respond to and neutralize an active shooter threat. Students will be instructed in classroom, range drills and simulation scenarios to further their understanding and skill set in the chaotic environment of an active shooter incident.

Special Concerns: Students will need to bring: Body armor, duty pistol and belt, ammo carry bag or load bearing vest normally accessible on road patrol, department approved patrol rifle or long gun carried on patrol, 200 rounds for patrol rifle/long gun (minimum), boots, fatigue uniform, hearing and eye protection, First Aid kit, and Hydration System.

Date(s): June 6-8, 2018 and **Cost:** \$150.00

November 13-15, 2018

Instructor(s): 1/Sgt. Robert Mefford Meals and Lodging will be billed accordingly.

Practical and Tactical Handcuffing (8 Hours)

This course is designed to better prepare officers for physical encounters involving handcuffing techniques. The course will reinforce the principles of officer safety and include instruction on proper defensive tactics techniques in situations where handcuffing is involved.

Date(s): September 24, 2018 **Cost:** \$75.00

Instructor(s): Cpl. Jamie Barker Meals and Lodging will be billed accordingly.

RADAR/LIDAR Instructor Course (40 Hours)

This combined course will improve your knowledge of both RADAR and LIDAR speed measurement devices and give you the instructional tools to present RADAR and LIDAR training programs to other members of law enforcement.

You will learn the different scientific principles behind these devices and their proper application within the overall speed enforcement program. In addition, e various aspects of equipment use such as testing and verification protocols, case law, health issues, and many other operational considerations will be covered.

Date(s): June 25-29, 2018 **Cost:** \$295.00

Instructor: Donald Underwood Meals and Lodging will be billed accordingly.

Recovery and Collection of Footwear and Tire Track Evidence (16 hours)

In this course, the student will become familiar with two-dimensional and three-dimensional types of impression evidence. Lecture and hands-on practical exercises will be given for proper procedures in the detection of footwear and tire track evidence, photographing this type of evidence, and collection. Collection methods to be taught will include lifting, luminol, and casting. Preservation and proper laboratory submitting techniques will also be discussed.

Date(s): October 18-19, 2018 **Cost:** \$295.00

Instructor(s): Calissa Carper and Meals and Lodging will be billed accordingly.

Blake Reta

Shotgun/Rifle Instructor (40 Hours)

This course is designed for the officer who is currently certified as a handgun instructor. This class meets with WV Law Enforcement Professional Standards Committee standard and will add the long gun certification to the instructor's resume. WVLEPS certification as a handgun instructor is a prerequisite for admittance into this class.

Special Concerns: The student must be a certified handgun instructor. A duty type shotgun, a carbine/patrol rifle, duty pistol and gear, as well as 250 rounds of low brass bird shot, 50 rounds of slug, 200 rounds of carbine/patrol rifle ammunition and 50 rounds of pistol ammunition are required to participate in this course. Please do not bring reloaded ammunition.

Date(s): June 25-29, 2018 **Cost:** \$195.00

Instructor: Cpl. Josh Eldridge Meals and Lodging will be billed accordingly.

Statement Analysis (16 Hours)

This course is designed and intended for the criminal investigator who seeks to improve their effectiveness as an interviewer. The first part of the course will be devoted to learning the principles of statement analysis through indicators of veracity, indicators of deception, use of nouns, verbs, adverbs and adjectives, and statement structure and organization. This portion will lay the foundation for the actual interview by giving the interviewer insight into the author's areas of truthfulness and deception. The interviewing techniques will enhance the interviewer's ability to communicate and solicit information from the interviewee. This course requires active participation from the student.

Date(s): March 19-20, 2018 and **Cost:** \$125.00

September 10-11, 2018

Instructor: 1/Sgt. Kim Akers Meals and Lodging will be billed accordingly.

Tactical Handgun & Weapon Transition (8 Hours)

This course is designed for the patrol officer who wishes to feel more confident of the deployment of the handgun and transitioning to a long gun in stressful situations. The student will leave the class feeling more comfortable with weapon transitions and their own capabilities.

Special Concerns: A duty type handgun, shotgun, 3 pistol magazines, patrol duty gear, 1000 rounds of pistol ammunition and 250 rounds of bird shot shotgun ammunition are required to participate in this course.

Date(s): August 21, 2018 **Cost:** \$95.00

Instructor: Cpl. Josh Eldridge Meals and Lodging will be billed accordingly.

Traffic Crash Reconstruction (80 Hours)

This course will utilize the mass skills learned in Advanced Crash Investigation and put those skills to a practical use for Crash Reconstruction. The student will further understand vehicle dynamics and complete a more intense study of time/distance calculations, two dimensional momentum and impact speed calculations using momentum equations.

Topics include:

- ♦ Derivation and origin of the commonly used speed formulas.
- Speed of vehicles at impact using conservation of linear momentum.
- ♦ Behaviors of vehicles in a collision using Newton's three laws of motion.
- Discussions of commercial vehicle and motorcycle dynamics in collisions.
- ♦ The determination of direction of travel, initial contact and position of vehicles on the roadway.

This course includes extensive project work during and after class concludes each day.

Special Concerns: : Successful completion of the Advanced Crash Investigation Course.

Date(s): January 22-February 2, 2018 **Cost**: \$900.00

Instructor: 1/Sgt. Terry Mills Meals and Lodging will be billed accordingly.

Use of Force Reporting and Ethics (8 Hours Supervisory Level)

This course is designed for the police "executive" or supervisor and recognizes the evolving law enforcement profession. The program identifies and explains a number of strategic and tactical initiatives which will further law enforcement in changing times in this era of accountability.

Date(s): April 9, 2018 and **Cost:** \$50.00

October 22, 2018

Instructor: 1/Sgt. Rob Perry Meals and Lodging will be billed accordingly.

Training Staff and Instructors

Professional Development Center Faculty

1/Sgt. Rob Petry

1/Sgt. Petry is a twenty year veteran of the West Virginia State Police and is currently assigned to the West Virginia State Police Academy. He is the Director of Professional Development and Physical Training Coordinator. He is a Master Use of Force Instructor, ASP Instructor, Oleoresin Capsicum Instructor, Officer Survivability Instructor, Gracie Survival Tactics Instructor, Ground Defense and Escapes Instructor, In-Custody Death Instructor, Weapon Retention and Disarm Instructor and Edge Weapon Defense instructor. He is a graduate of the 251st Session of the FBI National Academy.

Adjunct Faculty

Captain David Lee

Captain Lee is a twenty-three year veteran of the West Virginia State Police where he currently serves as the Director of Training at the West Virginia State Police Academy. He has held numerous positions during his tenure including: Field Trooper, Investigator with the Bureau of Criminal Investigations, Assistant and Master Range Instructor, Academy Staff Officer, Training Staff Supervisor, Assistant Director of Training and Director of Training. He is a graduate of the 231st Session of the FBI National Academy. He honorably served in the United States Army and West Virginia Air National Guard.

Captain Joe White

Captain Joe White is a twenty-three year member of the West Virginia State Police. He is currently assigned as the Director of the Professional Standards Section. His background as a State Trooper focused on criminal investigation and criminal patrol. He has been assigned to the Logan State Police Detachment both as a Field Trooper and as a Sergeant. He also served three years as a First Sergeant with the Bureau of Criminal Investigations and the West Virginia Intelligence Exchange. Captain White also served ten years as a member of the State Police Special Response Team, serving three years as Team Leader.

Captain White was promoted to First Lieutenant in 2008 and was appointed to Captain in November 2011 by Colonel C. R. "Jay" Smithers.

Captain White is a 1992 graduate of Van High School and a 1996 graduate of the West Virginia State Police Academy. He is a graduate from West Virginia State University with a Regents Bachelor of Arts degree and graduated from the 227th Session of the FBI National Academy in 2006. He earned a Master of Science in Strategic Leadership from Mountain State University in 2008.

1/Sgt. Kimberly D. Akers

1/Sgt. Akers has been a member of the West Virginia State Police for nineteen years. 1/Sgt. Akers has been assigned to the Bureau of Criminal Investigations as a full time Polygraph Examiners for ten years. 1/Sgt. Akers is licensed as a certified Polygraph Examiner through the State of West Virginia and is also a member of the American Polygraph Association. 1/Sgt. Akers has a Bachelor of Science in Criminal Justice from West Virginia State University as well as an Associate in Applied Science in Police Science from Marshall University. 1/Sgt. Akers is also a graduate of the FBI National Academy.

1/Sgt. Jeff Losh

1/Sgt. Losh is a twenty-four year veteran of the West Virginia State Police and is currently assigned to the West Virginia State Police Academy. He is the Officer in charge of logistics, the instructor for First Responder and Emergency Vehicle Operations Course. He has attended the BSR for Emergency Response Driver Training Course and received his EVOC instructor certification through OPOTA. He honorably served in the United States Army for six years where he received his medic certification.

1/Sgt. Robert Mefford

1/Sgt. Robert Mefford is a twenty-four year veteran of the West Virginia State Police.
1/Sgt. Mefford is a fifteen year member of Special Operations currently assigned to West Virginia State Police Special Operations as the Director of Special Operations training. 1/Sgt. Mefford has extensive experience as a K9 handler, K9 Trainer, and K9 Administrator. In addition 1/Sgt. Mefford is a handgun, shotgun and patrol rifle instructor as well as a mechanical breaching instructor. 1/Sgt. Mefford is also a chemical agent instructor and explosive breacher. 1/Sgt. Mefford has been a member of the Special Response Team for twelve years and coordinates all training for the teams. 1/Sgt. Mefford has a Bachelor of Arts degree from West Virginia University and an associate's degree in Police Science from Marshall University.

1/Sgt. Terry Mills

1/Sgt. Terry Mills is a twenty-four year veteran of the West Virginia State Police. 1/Sgt. Mills is currently assigned to the West Virginia State Police Academy as the State Police Crime Scene Response Teams and Crash Reconstruction Teams Coordinator/Logistics Officer and as a staff officer. 1/Sgt. Mills teaches a wide range of courses to include: Principles of Investigation, Handling Physical Evidence, Crime Scene Investigation, Crash Investigation, RADAR/Laser, Traffic Incident Management and Active Shooter Training. 1/Sgt. Mills has Associates degrees from both Bluefield State College and Marshall University in Police Science and Law Enforcement. 1/Sgt. Mills served six years as an M.P. in the United States Army Reserve and is a veteran of Operation Desert Shield/Desert Storm.

1/Sgt. Robert Perry

1/Sgt. Perry is a twenty-three year veteran of the West Virginia State Police and is currently stationed at the Academy. 1/Sgt. Perry has been a firearms instructor for fifteen years and is currently the Deputy Director of Training. 1/Sgt. Perry is a certified armorer for numerous weapon platforms. He is a graduate of the 236th session of the FBI National Academy.

Sgt. Jim Light

Sgt. Light has devoted twenty-five years to law enforcement service. Six years were spent with the United States Department of Interior. In over eighteen years with the West Virginia State Police, Sgt. Light has served in several capacities. Currently, he's the Director of the Intelligence Unit and has also been assigned as Crime Scene Team Supervisor, Executive Protection and participated on the Joint Terrorism Task Force. He is also a graduate of the 252nd session of the FBI National Academy.

Sgt. Kenneth G. McCord

Sgt. Kenneth McCord is a twenty-four year veteran of the West Virginia State Police and is currently assigned to the Bureau of Criminal Investigations (BCI-Charleston). Prior to enlisting in the State Police, Sgt. K. McCord earned his Bachelor's Degree in Sociology with a minor in Elementary Education from Milligan College (Johnson City, TN) in 1992. After teaching in the private sector, Sgt. K. McCord attended the West Virginia State Police Academy in 1994, earning an Associate's Degree in Police Science and Law Enforcement (Marshall University) and graduating with the 41st Cadet Class that same year. Sgt. K. McCord worked as the team supervisor of the southern Crime Scene Response Team which was responsible for the documentation of numerous major crime scenes from 2000 to 2005 in southern West Virginia. Sgt. K. McCord achieved the rank of Sergeant in 2003 and worked as an assistant detachment commander before being assigned the detachment commander of the South Charleston detachment in 2007. In 2008, Sgt. K. McCord worked as the law enforcement liaison for Troop 4 handling all media releases, including television and radio interviews. In 2010, Sqt. K. McCord accepted a position with BCI with emphasis on investigating table game violations and other criminal activity occurring in two of the state's five casinos (Mardi Gras Casino and the Greenbrier Casino). During his BCI assignment, he has investigation an array of white collar crimes including timeshare, lottery, and charity scams, bank fraud, and exploitation of the elderly.

Sgt. James Mitchell

Sgt. Mitchell has served as a law enforcement officer for twenty-seven years and he currently serves as Wellness Officer and Director of Chaplain Services for the West Virginia State Police. Sgt. Mitchell has served in the United States Department of State Diplomatic Security Division and the Beckley City Police Department. He honorably served in the United States Army as a military police officer. Sgt. Mitchell has devoted thirty years to ministry serving as both associate and senior pastor. He is a graduate of Marshall University and is pursuing a master's degree from Liberty University.

Sgt. Timothy Weese

Sgt. Weese is a nineteen year veteran of the West Virginia State Police where he currently serves as a member of the Academy Staff. Sgt. Weese has graduated from both a basic and cadet class. He has dedicated over fifteen years to the law enforcement field. He served two years as a city police officer and has been a member of the West Virginia State Police for fourteen. He has been a member of the staff of the West Virginia State Police Academy for five years. He is currently the Field Training Officer Coordinator for the State Police and attended the 250th session of the FBI National Academy. Sgt. Weese earned a bachelor degree in Criminal Justice from Fairmont State College and his Board of Regents Degree in Criminal Science from Marshall University.

Cpl. Jamie Barker

Cpl. Barker is an ten year veteran of the West Virginia State Police and is currently assigned to the West Virginia State Police Training Academy. Prior to enlistment with the West Virginia State Police Academy, Cpl. Barker worked for 12 years as a city police officer and deputy sheriff. He is a Use of Force Instructor, ASP Instructor, Oleoresin Capsicum Instructor, Officer Survivability Instructor, Gracie Survival Tactics Instructor, Ground Defense and Escape Instructor, In-Custody death Instructor, Weapon Retention and Disarm Instructor, and Edge Weapon Defense Instructor.

Cpl. Josh Eldridge

Cpl. Eldridge is a twelve year veteran of the West Virginia State Police and is currently assigned to the West Virginia State Police Academy. He currently is the instructor for Officer Survival Training, Patrol Concepts, Simulator Training and the Master Firearms Instructor. Cpl. Eldridge has served as a member of the West Virginia State Police Crime Scene Response Team for six years.

Cpl. Jason Garnes

Cpl. Garnes is a nineteen year veteran of the West Virginia State Police where he is currently assigned to the Bureau of Criminal Investigations as a Drug Diversion Investigator. As part of his current position he is assigned to the DEA Tactical Diversion Unit. During his tenure with the West Virginia State Police, Cpl. Garnes has had several assignments including the Martinsburg Detachment, WV Turnpike, South Charleston Detachment and eight years with the Crime Scene Response Team.

Christopher B. Payne (Retired WVSP Corporal)

Retired member of the West Virginia State Police Crash Reconstruction Unit Assigned to Troop 7 Parkways. Served as call out Expert Reconstructionist for all serious motor and commercial vehicles crashes; including, but not limited to, crashes involving fatalities with commercial vehicles for the West Virginia Parkways serving Raleigh, Fayette, Mercer, and Kanawha Counties. Served as the West Virginia State Police call out expert for reconstruction services for motor and commercial vehicles, serving any and all county, city, and local police agencies throughout the state of West Virginia. Was call out expert for forensic mapping and diagramming for crime scenes for major cases assisting all agencies. Served as Lead Inspector and Training Officer of the only two West Virginia State Police holding dual certifications as both Troopers and West Virginia Public Service Commission Enforcement Officers. Current certified instructor in the field of crash reconstruction through the West Virginia Justice Department through the West Virginia Governor's Office. Current instructor for basic and advanced crash investigation, forensic mapping and diagramming with the West Virginia State Police Academy and Professional Development Center.

Donald Underwood (Retired WVSP 1/Lieutenant)

Lt. Underwood is a retired First Lieutenant of the West Virginia State Police where he served as the Training/Logistics officer at the WVSP Training Academy. Lt. Underwood was the Director of the RADAR Training program. Lt. Underwood is the first Traffic Crash Reconstructionist in the state of West Virginia. Lt. Underwood also developed the Driver Training program plus several other projects during his seven-teen years at the Training Academy. Lt. Underwood holds a Bachelors Board of Regents Degree from WV State (college) University, a Master of Science in Safety Technology from Marshall University and Doctorate in Jurisprudence from Thomas M. Cooley Law School. Lt. Underwood is presently retired but continues to teach part-time and stills consults in the areas of Driver Training and Traffic Crash Reconstruction.

Jessica Brown

Ms. Brown lives in Charlotte, North Carolina and is a native of Calera, Alabama.

The University of Alabama at Birmingham graduate is one of the fastest growing public relations professionals in Motorsports.

Brown knows how to get attention for stories and also how to handle a crisis situation from a PR perspective. She's unique because she's worked both in media relations for tracks and in public relations for clients, sponsors and teams.

In addition to starting her career at the storied Talladega Superspeedway, she's been a part of two NASCAR Sprint Cup championships and currently works as a account manager of digital and social media for America's only F1 team.

Brown serves as an advisor on digital and social media strategies, how to write press releases and the importance of story pitching.

Calissa Carper

Mrs. Carper has been employed at the WVSP Forensic Laboratory in the Firearm/ Toolmark section since 2009, and has served as Training Officer for that section since 2013. She has been working footwear and tire track cases since 2012, and firearm and toolmark cases since 2011. Mrs. Carper has a Bachelor of Science degree in Biology from Mary Baldwin College (2007) and a Master of Forensic Science degree from Nebraska Wesleyan University (2009).

Lt. Dave Castle

Lt. Castle is a Marshall University graduate with a BA degree in Criminal Justice (1991) and 28 year veteran of the Huntington Police Department. His first four years were spent as a civilian forensic investigator. He became a sworn police officer in 1994 and worked midnight shift patrol in the Fairfield District for approximately five years. In 1999 he was transferred into the Forensic Investigations Unit as the supervisor.

Lt. Castle is a member of the International Association for Identification. He has over 1000 hours of instruction in various aspects of crime scene investigation. He is adjunct faculty for the Marshall University Forensic Science Graduate program where he instructs the Advanced Crime Scene and Death Investigation FSC 615 and Bloodstain Pattern Analysis FSC 607 courses. Lt. Castle also instructs Crime Scene Investigation CJ 314-101 in the Marshall University undergraduate Criminal Justice program. He routinely testifies in court as an expert witness in the areas of fingerprint identification, crime scene reconstruction, bullet trajectory analysis, and bloodstain pattern analysis. He has testified as an expert in several WV county Circuit Courts, United States Federal Court, and the Circuit Court of Lawrence County, Ohio. Additionally, he has lectured at numerous conferences on the state and national levels and is a private consultant (Castle Forensic Consulting, LLC) in the areas of latent fingerprints and bloodstain pattern analysis.

Christina Chard

Ms. Chard is an Assistant Professor and Program Director for the Master of Forensic Accounting Program with the University of Charleston. She received a B.S. in Mathematics in 1998, a Master of Forensic Accounting in 2011, and is currently pursuing a Doctorate in Executive Leadership. She is an instructor in the University's Master of Forensic Accounting program, specializing in quantitative analysis and data as evidence. She teaches undergraduate university courses in Accounting Information Systems, Introduction to Forensic Accounting, and Business Software. She also serves as an instructor for the National Association of Certified Valuators and Analysts' (NACVA) Master Analyst in Financial Forensics (MAFF) certification program, specializing in computer forensics. Prior to the University, she worked with American Water, the largest publicly traded water and wastewater utility company in the US, for 18 years. She served in many technical, financial, and leadership roles within the Information Technology Services department. She has a rare mix of financial and accounting as well as information technology skills and abilities.

Sgt. Steve Compton

Sgt. Compton graduated from Marshall University with a Bachelors Degree in Criminal Justice in 1997. He started his law enforcement career at the Huntington Police Department in 1998. Sgt. Compton's first assignment was in the Patrol Bureau and eventually transferred to the Forensic Investigations Unit which is within the Detective Bureau in 2004. He has had the opportunity to complete over 600 hours of formal training in the areas of crime scene investigation, crime scene reconstruction, death investigation, blood stain pattern analysis, shooting reconstruction and fingerprint comparison techniques. He has provided expert testimony for crime scene related matters in the courts of Cabell County. Sgt. Compton is also a certified law enforcement instructor and adjunct faculty at Marshall University Forensic Science Center and Mountwest Community and Technical College.

Rachael Hatfield, PsyD

Dr. Rachael Hatfield was born and raised in West Virginia. She earned her Doctor of Psychology degree from Marshall University. For her dissertation, she developed a broad-based mental health training program and examined the effects of the program on law enforcement knowledge, attitudes, and behaviors towards persons exhibiting a mental disturbance. She is a WV Licensed Clinical Psychologist and is employed by the Huntington VA Medical Center. Her primary responsibilities at the VA Medical Center include completing psychological evaluations, providing assessment as well as using de-escalation techniques and crisis intervention skills with patients in the emergency room, and facilitating transfers to psychiatric units and mental hygiene commitments. She has been trained and assigned to complete VAMC police officer candidate evaluations and fitness for duty evaluations.

Dr. Hatfield has partnered with the West Virginia State Police, Putnam County Sheriff's Department, Kanawha County Sheriff's Office, and the WV Public Safety Expo to provide Law Enforcement Mental Health training to law enforcement and other first responders throughout the state. She worked with the WV State Police on a train-the trainer series and developed an eight-hour training program for the WV State Police 2017 annual in-service program. She is involved in various state and community organizations, ranging from the Kanawha-Charleston Humane Association animal shelter, a local boxing gym, and the Great Rivers Harm Reduction Coalition in WV.

Robert W. Hinzman

Investigator Robert W. Hinzman graduated from the WV State Police Academy Basic Officer program in 1993 and the Cadet Trooper program in 1998. He is a former member of the Beckley Police Department, the Bluefield Police Department, and the WV State Police. He served four years with the US Marine Corps and has been a member of the Marine Corps Reserve component since 1996. He is a veteran of Operation Iraqi Freedom (2004) and Operation Enduring Freedom (Afghanistan) (2010). From 2007 to 2013 he worked as a Fraud Investigator with the WV Insurance Commission's Fraud Unit. He returned to the WV State Police in 2013 as a Financial Crimes Investigator in the Bureau of Criminal Investigations. Investigator Hinzman conducts all facets of financial crime investigation and provides direct investigative support to uniformed members. Investigator Hinzman is a Fusion Liaison Officer for the WV Intelligence Fusion Center and is a member of the WV Financial Exploitation

Taskforce. He is an instructor in the Master of Forensic Accounting program at the University of Charleston, specializing in Fraud and White Collar Crime. He received his RBA in Justice Studies from Bluefield State College, his Masters of Forensic Accounting from the University of Charleston, and he is a Certified Fraud Examiner.

Rontina McCann

Ms. McCann was born and raised in southern West Virginia to a family of public servants, becoming a journalist was her way to follow their example and serve her community.

She graduated from the P.I. Reed School of Journalism at West Virginia University with a degree in broadcast news. For 15 years McCann has worked as a writer, producer, photographer, anchor, reporter and host. Her career as a journalist has taken her across the country, working for affiliate stations in West Virginia, Ohio and Texas.... then she transitioned to freelancing for national networks including ESPN and CBS Sports.

Since 2006, she's been a guest instructor for media relations and public relations at the West Virginia State Police Academy for cadet and basics training and hosted seminars from there to Alaska on how to work with media.

Koren Powers

Mrs. Powers is the Section Supervisor of the Trace Evidence Section of the West Virginia State Police Forensic Laboratory in South Charleston, WV. She performs gunshot residue analysis, fire debris analysis, and glass and paint examinations. Mrs. Powers has a Bachelor of Science degree in Biological Science and a Master of Science degree in Forensic Science, both from Marshall University.

Blake Reta

Mr. Reta has been employed at the WVSP Forensic Laboratory in the Firearm/Toolmark section since 2010. He has worked footwear cases since 2012 and firearm and toolmark cases since 2014. Mr. Reta has a degree in Chemistry from the University of Charleston which he obtained in 2010.

Stephen Rowley

Stephen Rowley is a retired Special Agent with the Internal Revenue Service, Criminal Investigation (IRS CI), retiring in December 2010 with 23 years of federal law enforcement. He graduated from West Virginia State College in 1976 with a Bachelor's Degree in Business Administration, with a concentration in Accounting. He graduated from the Federal Law Enforcement Training Academy in the spring of 1988. As a Special Agent with IRS CI he focused on criminal Tax cases, Money laundering cases and investigations involving crimes relating to the Bank Secrecy Act. Most of his career he was assigned to work out of the WVSP, Bureau of Criminal Investigation offices and in the office of the United States Attorney for the Southern Judicial District. Shortly after retiring from IRS CI, in early 2011 he started a career with Forfeiture Support Associates (FSA), a Washington DC company that does contracting work with the US Department of Justice and several other federal law enforcement companies. His office is located within the offices of the U.S. Attorney in Charleston, WV. His position at FSA is a Litigation Financial Analyst (LFA). In this position he is involved in all facets of financial cases wherein he assists in developing evidence to support the seizure and forfeiture of assets from defendants. As a LFA, he works numerous investigations that relate to the Bank Secrecy Act. He deals with Bank Secrecy Act Officers on a weekly basis and has been involved for several years giving training to BSA Officers and other Bank employees on BSA related issues.

Lara Rutherford, CLPE

Ms. Rutherford is employed as a forensic analyst and training coordinator in the Latent Print Section of the West Virginia State Police Forensic Laboratory. She is trained to competency in all facets of the latent print discipline and fingerprint analysis and comparison. Ms. Rutherford has lectured on latent print and fingerprint topics at the West Virginia University Institute of Technology, and previously taught courses at Mountain State University for a total of six years. (Courses: Basics of Fingerprint Science, Advanced Fingerprint Comparisons, Automated Fingerprint Identification Systems, Indoor/Outdoor Crime Scenes, and Introduction to Forensic Science). She has taught at the West Virginia State Police campus for Cadet, Basic, and in-service courses as well as local law enforcement in-service road shows on the topics of latent print development, preservation, and collection. She has been a presenter at the American Academy of Forensic Science's Conference on National Institute of Justice funded research results. She has been published in the Journal of Forensic Identification with

regards to research (titled: Forced Condensation of Cyanoacrylate with Temperature Control of the Evidence Surface to Modify Polymer Formation and Improve Fingerprint Detection/ Visualization).

Detective Jeremy M. Thompson

Detective Thompson has sixteen years of law enforcement experience having started his career with the Boone County Sheriff's Department and is currently employed by the South Charleston Police Department, where he is assigned to the detective bureau. Detective Thompson has received training in financial crimes investigation and has worked numerous cases involving cloned and re-encoded credit cards. Detective Thompson has attended courses in criminal interview and interrogation, social media for law enforcement, forensic death investigation, criminal patrol interdiction, and attended the National Computer Forensic Institute as well.

Kimberly Holmes Wiggins

Ms. Wiggins graduated from Duke University with a degree in Public Policy Studies. She later earned her master's degree from Columbia University's Graduate School of Journalism.

Ms. Wiggins shares her passion for great storytelling by working as an adjunct professor at various journalism schools. She is a course creator and instructor. She's an expert on finding the story and the best way to tell it. She uses her creativity to innovate ways to connect with media and the community through social media and grass-roots efforts. She recognizes the long term goals and impact of media collaboration.

Training	Staff	and	Instr	uctors
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West Virginia State Police Professional Development Center Course Application

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Please note, lo	dging and meals are invo	oiced separately at the comple	tion of the course.		
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Name:			Phone:		
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A confirmation email will be emailed to you upon receipt of your Course Application. If you do not receive confirmation, your application has NOT been received (call 304-766-5857 or 5587 if you do not receive confirmation). Receipt of your course application does not constitute acceptance in the course. You will be notified by e-mail by Mrs. Ladonna Escue, ladonna.r.escue@wvsp.gov Please submit a separate application for each course you would like to attend.					
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